



Equity in Action: Dismantling Racism in Nursing Series

Session 2 – Using History to Advance Equity and Justice

Panel Members:

Dominque Tobbell, PhD

Ashley Graham-Perel, EdD, RN, NPD-BC, MEDSURG-BC, CNE, FADLN, FAAN

Margaret Moss, PhD, JD, RN, FAAN, FADLN

Margo Brooks Carthon, PhD, RN, FAAN

Karen Flynn, PhD



National Commission to Address
Racism in Nursing



American
Nurses
Association

The National Commission to Address Racism in Nursing, led by the American Nurses Association (the association) and key nursing organizations, remains central to this effort, driving systemic change within the profession.

The association's recent response to executive orders affecting diversity, equity, and inclusion underscores its dedication to advocating for inclusive policies and combating structural inequities in nursing.

ANA continues to work with Congress and federal agencies to mitigate the impact of policies that threaten progress in health equity and workforce diversity.

***Scan the QR code to learn more about
ANA's Public Statement: Protecting Healthcare for Americans***



Ground Rules

- Brave space
- Maintain respect for facilitator and participants
- Stay on mute when not speaking
- Listen intently, respond thoughtfully
- Be present
- Turn on your camera if able
- Respect privacy and confidentiality of others
- Send direct message to ANA Practice if you have any tech issues during today's call

Today's Panel



Dominique Tobbell, PhD
(Facilitator)



Margo Brooks Carthon
PhD, RN, FAAN



Karen Flynn, PhD



Margaret Moss
PhD, JD, RN, FAAN,
FADLN



Ashley Graham-Perel
EdD, RN, NPD-BC, MEDSURG-
BC, CNE, FADLN, FAAN

Breakout Discussion Questions:

1. What are the ongoing implications of the history of racism in nursing? What inequities persist in plain sight?
2. How can the history of racism in nursing inform our work to dismantle racism in nursing today?
3. What are the barriers to using history to advance equity and justice in nursing and what strategies can we use to mitigate those barriers?

THANK YOU!



Invite others to join us for the next Equity in Action: Dismantling Racism in Nursing Series Session!

**Session 3: The Contemporary Landscape of Racism in Nursing:
Where Do We Go from Here?** Wednesday, April 2, 3PM ET



Kenya Beard
EdD, AGACNP-BC, ANEF,
FAAN, FADLN (facilitator)



Danica Sumpter
PhD, RN, CNE, FADLN



Kellie Bryant
DNP, WHNP, CHSE,
FSSH, FADLN, FAAN



Mary Joy Garcia-Dia
DNP, RN, FAAN, FHIMSS

Thank you for joining us today!



Don't forget to claim your CNE!

Scan the QR code to complete your evaluation.

The link is also in the chat and will be emailed to you as well.



commissiononracism@ana.org

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